

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: City of Newark County: Essex ☐  
 Employee Organization: Teamsters Local 97 Employees in Unit: 16  
 Base Year Contract Term: 1/1/2010 12/31/2010 New Contract Term: 1/1/2011 12/31/2014  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,100,558	\$1,100,558
Item 2	Increment		
Item 3	Longevity	\$22,163	\$22,163
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		\$1,122,721	\$1,122,721
		(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,122,721

Effective Date (m/d/yyyy)	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase		0%	0%	9.16%	2.00%
Total cost of increase		\$0	\$18,498	\$104,990	\$25,028
Total base salary (successor agreement)		\$1,100,558	\$1,100,558	\$1,201,281	\$1,225,308

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79  
 Dollar Impact (average per year over term of agreement) \$37,128.50

### Section VI

Must increase health care coverage for each year

	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	\$49,318,863	\$48,464,184	\$49,483,880	\$52,861,365	
Employee Contributions	\$5,582,200	\$1,689,539	\$1,721,538	\$740,000	
Prescription	\$23,782,708	\$20,840,253	\$22,983,504	\$20,606,215	
Dental	\$3,129,872	\$3,259,560	\$2,728,222	\$2,528,258	
Vision	\$0	\$0	\$0	\$0	

The undersigned certifies that the foregoing figures are true, and declares that if any of the foregoing figures are false, s/he is subject to perjury.